



## Academic staff



### Postdoctoral Position in Sociology (f/m/d) (full-time, Salary Scale E 13 TV-L)

**Job Reference No. 2021/110. The start date is October 1st, 2021 or as soon as possible thereafter. The position is offered for 2.5 years.**

The University of Konstanz is one of eleven Universities of Excellence in Germany. Since 2007 it has been successful in the German Excellence Initiative and its follow-up programme, the Excellence Strategy.

**Are you interested in studying the impact of the COVID-19-crisis on gender inequality in comparative perspective?**

We are seeking a highly motivated postdoctoral researcher with a keen interest in studying gender inequality as impacted by the COVID-19 pandemic. The successful candidate will join the international research project "COVID-19 Policies for Gender Equality" (CoPE) as part of the **Cluster of Excellence 'The Politics of Inequality'** at the University of Konstanz. The main task will be to harmonize and analyze four national panel datasets from the countries under study (Finland, Germany, Italy, the Netherlands). The harmonization of these datasets will allow the team to study how the pandemic has impacted gender inequalities in behaviour within households (such as in the division of housework and childcare) as well as individual well-being in four different institutional and cultural contexts. You are expected to be highly skilled in a range of quantitative methods for hierarchical data, such as fixed and random effects and/or multilevel modelling. In an additional part of the project, the team will conduct expert interviews with policymakers in all four countries to study country differences in family policy responses to the pandemic. The successful candidate will be involved in helping the team arrange and prepare these interviews. No specific qualitative experience is required, but having some qualitative interviewing experience is advantageous. Throughout the project, you will have opportunities to collaborate with the international senior researchers involved in CoPE while also developing scientific independence.

#### Your responsibilities

- Set up and harmonize existing panel data from four countries
- Conduct multivariate comparative analyses with panel data
- Communicate with team members, organize regular team meetings
- Assist in arranging and preparing expert interviews
- Contribute to project-related publications (both scientific and professional)
- Present project results at (inter-)national conferences
- Participate actively in the Cluster of Excellence

#### Your Competencies

- PhD in sociology or related subject of social sciences (preferably completed or at least close to be completed)
- Very good skills in quantitative methods for empirical social science research, esp. longitudinal panel analysis
- Highly proficient statistical computer program skills (esp. Stata/R)
- Highly proficient in English. Proficiency in German is an asset but is not required
- Qualitative interview experience desirable
- Ability to work both independently and in a team

#### We Offer

- An open and motivated international and interdisciplinary research team
- A dynamic research environment in Konstanz with broad expertise on gender inequality and social policy
- Institutional support from the Cluster of Excellence 'The Politics of Inequality' for your career development
- A vibrant international and interdisciplinary research environment
- Opportunities for cost-free additional training in research methods and other academic skills, and funding for conference participation
- The opportunity for short research visits at our partners' institutions in the Netherlands, Finland and Italy

Questions can be directed to Prof. Dr. Susanne Strauss via E-Mail: [susanne.strauss@uni-konstanz.de](mailto:susanne.strauss@uni-konstanz.de).

We look forward to receiving your application (motivation letter, CV, certificates) by **06 June 2021** via our **Online Application Portal**.

In principle, this position can be divided into two part-time positions. The University of Konstanz is committed to ensuring an environment that provides equal opportunities and promotes diversity as well as a good balance between university and family life. As an equal opportunity employer, we strive to increase the number of women working in research and teaching. We also support working couples through our dual career programme (<https://www.uni-konstanz.de/en/equalopportunities/family/dual-career/>). Persons with disabilities are explicitly encouraged to apply. They will be given preference if appropriately qualified (contact + 49 7531 88-4016).